

MOREPEN LABORATORIES LIMITED

CIN: L24231HP1984PLC006028

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ACCESSIBILITY FOR DIFFERENTLY ABLED VISITORS

PURPOSE

Morepen Group is committed to ensuring that all visitors, including those with disabilities, have a welcoming, accessible, and inclusive experience across our premises. This policy outlines the measures taken to accommodate differently abled visitors and ensure compliance with relevant accessibility laws and standards.

SCOPE & EFFECTIVE DATE

This policy applies to all Morepen Group offices, manufacturing units, retail stores, and any other visitor-accessible locations.

ACCESSIBILITY MEASURES

Morepen Group shall take the following steps to facilitate accessibility for differently abled visitors:

- **Physical Accessibility:**
 - Provide ramps, elevators, and handrails where necessary to ensure mobility for individuals with physical disabilities.
 - Designate accessible parking spots near building entrances.
 - Ensure that restrooms are wheelchair accessible.
 - Maintain clear signage with Braille where applicable.
- **Communication Accessibility:**
 - Offer assistance to visitors with visual or hearing impairments through trained personnel.
 - Ensure that emergency alerts and essential visitor information are available in multiple formats, including digital, audio, and large print.
 - Provide sign language interpretation services upon prior request.

¹Effective from January 01, 2024.

- **Service Accessibility:**

- Train frontline staff on disability etiquette and assistance protocols.
- Allow service animals to accompany their owners in all visitor-accessible areas.
- Offer wheelchair assistance upon request at key locations.

FEEDBACK MECHANISM

Visitors are encouraged to share their accessibility-related concerns or suggestions through the following channels:

- On-site suggestion boxes

COMPLIANCE & REVIEW

This policy will be reviewed periodically to align with legal requirements and best practices. Morepen Group remains committed to enhancing accessibility and ensuring an inclusive environment for all visitors.

²*Effective from January 01, 2024.*